

**Aylsham High School
Sir Williams Lane
Aylsham
Norwich
NR11 6AN**



**Executive Headteacher: Mr Duncan Spalding
Telephone: 01263 733270
Email: jsykes@aylshamhigh.norfolk.sch.uk**

Full time, Second in Science from September 2019 - MPR/UPR with TLR £4,531

We are looking for a committed, proactive and hardworking full time teacher to be second in science. We are looking for someone, with real leadership potential, to support their line manager in leading the science department and ensuring that it continues to go from strength to strength. Leadership is all about valuing people. The ability to get the best out of your students and your colleagues is central to the role. Second to Heads of department benefit from high quality line management and are encouraged to be highly autonomous in terms of supporting with curriculum development and the setting of departmental policies.

Students enjoy science and achieve consistently very good outcomes in their GCSE examinations. This post represents an excellent professional development opportunity for an enthusiastic and committed teacher of science to develop their classroom practice by working as part of a strong and dedicated team of science teachers, as well as to develop their subject leadership skills and knowledge. Excellent subject knowledge and experience of effective curriculum design are essential requirements of the role. We are looking for someone who loves their subject and can communicate and share that passion with their students, colleagues, and the wider community.

We believe wholeheartedly in helping teachers to improve their classroom practice and our CPD programme is incredibly strong. Every teacher gets to work with one of our highly experienced teacher coaches to help them to develop their practice and become the best teacher they can be. We are also committed to exploring evidence based practice and current research in education.

Aylsham High is one of the most consistently successful schools in Norfolk and our work is underpinned by the values of the co-operative movement. Our cohort is truly comprehensive and we are committed to being an inclusive, welcoming, and supportive school community. The school is blessed with excellent staff, great facilities, and a wonderful group of students. The support that we enjoy from parents and the wider community is second to none. We believe that if we are going to maintain and improve on the school's achievements, we have to continuously evaluate our approach to teaching and learning and this is a theme that runs throughout our school improvement planning.

If you would like to join a successful and well-resourced department in a genuinely warm and friendly school with a tremendous community ethos then we would love to hear from you.

Further details and an application form are available on the school website – www.aylshamhigh.com, on the Educator Solutions job website, or by telephoning Justine Sykes, Headteacher's PA, on 01263 738968. Completed applications should be emailed to jsykes@aylshamhigh.norfolk.sch.uk or posted to Mrs J Sykes, Aylsham High School, Sir Williams Lane, Aylsham, NR11 6AN.

Closing date for applications: Noon on Wednesday 27 March 2019.

References will be requested and a DBS check will be required for successful applicants. The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.