

Aylsham High School
Sir Williams Lane
Aylsham
Norwich
NR11 6AN
Executive Headteacher: Mr Duncan Spalding
Telephone: 01263 733270
Email: abarker@aylshamhigh.norfolk.sch.uk



Head of Finance

37 hours per week, term time plus 5 weeks (43 weeks of the year)
Salary: Scale L, Point 37 - 41 (£39,602 - £43,231 actual per annum)
GR ref: 3122

Aylsham Learning Federation is looking to appoint a pro-active, reliable and dedicated finance professional with good commercial acumen to oversee and manage the finances of our three schools, nursery and Aylsham Sports Hub, our commercial trading company.

This is an exciting time to join the Federation with a number of significant projects underway. We are currently developing a business model that maximises opportunities around income generation and reinvests this income into enhancing teaching and learning and additional resources for our children, pupils and students. Through our commercial trading company and the letting of our facilities we are able to provide valuable support and facilities for our community working under the cooperative values; something we are keen to continue and develop further.

The successful candidate will support and work with the Director of Business and Community Strategy to lead on the business and community development aspects of the Federation. It is therefore critical that the successful candidate is able to participate fully in determining the financial strategic direction of the Federation and related entities and be accountable for the operation, maintenance and development of financial systems of a budget and income in excess of 10 million.

As Head of Finance you will have excellent interpersonal skills, be able to communicate clearly with stakeholders at all levels and be able to inspire and motivate your team with a strong sense of purpose, community and ethics. In addition, you will have a proven track record of leading a finance function and relatable project management skills, either in a commercial or educational setting.

The Federation has excellent staff, great facilities and an outstanding group of children, pupils and students. Staff well-being and development is always forefront in what we do and we offer a number of well-being initiatives including a subsidised nursery and swimming membership. The support that we enjoy from parents and the wider community is second to none. In addition, Aylsham High School is one of the most consistently high performing schools in Norfolk.

If you would like to join a successful Federation in a genuinely warm and friendly organisation with a tremendous community spirit then we would love to hear from you.

Closing date for applications: Noon, Wednesday, 11 March 2020
Interview date: Monday, 23 March 2020

Further details and an application form are available on the school website – www.aylshamhigh.com or by telephoning Mrs Ali Barker, HR Officer, on 01263 733270. Completed applications should be emailed to abarker@aylshamhigh.norfolk.sch.uk or posted to Mrs A Barker, Aylsham High School, Sir Williams Lane, Aylsham, NR11 6AN. If you would like an informal discussion about the role in the first instance, or the opportunity to visit the Federation, please contact Jo Tuttle, Director of Business and Community Strategy at Aylsham High School.

References will be requested and a DBS check will be required for successful applicants.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.