



## **Job vacancies – Leisure Assistant/Lifeguard - Bank**

**Role: Leisure Assistant/Lifeguard - Bank**

**Venue: Aylsham Sports Hub**

**Hourly rate: from £12.71 per hour**

**Various shifts available to cover short term with a view to contract from September  
ad hoc cover - mornings, evenings & weekends**

At Aylsham Sports Hub, we are excited to have recently opened our new gym facility. This includes a 40-station gym and spin studio. We are dedicated to helping our members reach their health and fitness goals by offering great facilities, including a swimming pool and classes, with a welcoming community environment and staff team.

We are looking for leisure professionals who value great customer service and have excellent communication skills to join Aylsham Sports Hub. We are keen to hear from those with early morning availability, especially Mondays and Wednesdays but all applicants will be considered.

Duties include; reception and administration tasks, facility set up duties, lifeguarding, cleaning but also potentially assisting with swimming lessons, Coffee Hub duties, helping with school holiday activities and parties.

A National Pool Lifeguard Qualification would be advantageous but not essential as we will support the right candidate to obtain this qualification. It would be beneficial to also hold a First Aid at Work (FAW) Certificate. A swim (return to work) assessment will be part of the interview process.

### **Lifeguard Course Prerequisites for candidates not already qualified:**

Every candidate attending a NPLQ course must be 16 years old or above at the time of taking the NPLQ final assessment and be able to:

Jump/dive into deep water

Swim 50 metres in less than 60 seconds

Swim 100 metres continuously on front and back

In deep water, tread water for 30 seconds

Surface dive to the floor of the pool

Climb out unaided without a ladder/step and where the pool design permits

Previous experience in the industry and/or in customer services would be advantageous. Good communication skills are essential and previous experience of behaviour management would be beneficial.

We are committed to providing excellent sporting, fitness and wellbeing opportunities for all. Profits are re-invested into the TACT (Families) schools for the benefit of the children, their families and the community.

Aylsham Sports Hub has a refurbished swimming pool offering public membership, family swim sessions and a swim school. We have a wide range of exercise classes, badminton, tennis are offered in our spacious sports hall. We also have our full size 3G multi-sport floodlit pitch.

If you would like to join a successful, friendly and professional organisation with a tremendous community attitude, then we would love to hear from you.

Aylsham Sports Hub is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is exempt from the Rehabilitation of Offenders Act, and you will be required to undergo an Enhanced DBS check or Enhanced DBS check with barred list. If you have information to declare it may be protected under the Exceptions Orders and you may not be required to declare it. You will be asked to make a criminal conviction declaration if you are shortlisted for the post.

[Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.](#)

Please click on the link to our job application form to apply:

<https://forms.gle/sADmXE35QoTAtjg56>

Further details are available on the main school website and on request by emailing Kristin Sandell or by clicking 'Apply' on Indeed/messaging via Indeed. If you would like to discuss the roll or visit the site before applying, please contact us via the information below.

**Closing date for applications: 9.00am, Friday 29th May 2026**

**Interview dates: TBC**

Contact details-

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<https://www.aylshamhigh.com/staffvacancies>