

## What is Equality?

*“Equality is ensuring individuals are treated fairly and equally”* Edinburgh University

This means that **you should not discriminate** against anyone in or out of school .

Also, it means that you **shouldn't judge others** or **treat anyone differently** to how you wish to be treated. To treat everyone fairly without prejudice is a vital skill that is essential to your entire life.

**Prejudice:** Judging others with no experience on the person based on their differences  
**Discrimination:** Acting upon your prejudice

Types of equality to be aware of:

- Race
- Gender
- Age
- Sexuality
- Disability
- Religious
- Transgender

## How to respect and aid equality at AHS

To contribute to equality at AHS, it is very important that you follow these simple rules...

Be inclusive to all in all school events, lessons and activities

Don't bully or victimise

Have respect for people's beliefs and views

Remember: everyone is entitled to their own opinion

Report any cases of discriminative or prejudice acts

Don't use offensive or discriminative language – it hurts those around you

## AHS Equality Actions

At our school everyone should be involved in making things work. The **Single Equality Scheme** explains the school's **commitment to equality** It includes **equality objectives**, two of which have been written by **Friendly Faces**.

### Friendly Face Objective 1

We are aiming to **stop the use of all homophobic language** in school: including when it is **used to describe something else**

### Friendly Face Objective 2

We will **cut the number of disability linked bullying incidents** at AHS

### AHS Objective 3

We aim to **reduce the number of bullying incidents linked to prejudice**

### AHS Objective 4

We aim to improve our understanding of how best to **support students whose first language is not English**

### AHS Objective

We will make sure that **students from all backgrounds get the same level of opportunities**

## Who could you talk to about Equalities in school?

If you want to talk to someone about any equality issue, there are people in school who can help:

Friendly Faces

Form Tutors

Teachers

## Organisations to Help Equality

- The Great Initiative
- European Human Rights Commission
- Stonewall
- Race Equality First
- Age UK

## Why is Equality Needed?

Nationally, equality can be an issue:

Muslims experience **76%** of all religious discrimination Equality and Human Rights Commission (EHRC)

Non-Whites experience **95%** of all racial discrimination (with Whites at only 5%) Equality and Human Rights Commission (EHRC)

Females experience more than **double** the amount of gender discrimination Equality and Human Rights Commission (EHRC)

**55%** of all gay, lesbian and bisexual young people have been bullied NSPCC 2013

Nearly **half** of young people with a learning disability experienced bullying for over a year. Mencap

These statistics provide an insight into **the problem with equality in Britain**. At our school, this is what we're aiming to **change for the better**



## Equality at Aylsham High School

